#### PASADENA UNIFIED SCHOOL DISTRICT

Pasadena, California



# EQUITY OVERSIGHT ACCOUNTABILITY COMMITTEE\* MEETING

#### **NOTICE AND AGENDA**

April 12, 2023 5:00 P.M. 351 S. Hudson Avenue, Room 240 Pasadena, California 91109

A .	$C \Lambda 1$	T	$T \cap$	ORD	FD
A. 1	$\mathbf{L}_{A}$	1 1	1()	UKL	Jr. K

#### **B. PUBLIC COMMENT**

#### C. DISCUSSION ITEMS

- 1. Committee Charter
- 2. <u>Identify 2-3 Key Projects for the Committee to Address</u>

#### D. SCHEDULING FUTURE MEETINGS - TIME/DATE

- 4 p.m., 2<sup>nd</sup> Wednesday of each month
- E. ADJOURNMENT

<sup>\*</sup>Committees are advisory to the board and not decision-making bodies.



### **Board of Education**

## **Equity Oversight Accountability Committee Charter**

Element	Definition
Purpose	The Equity Oversight Accountability Committee is charged with the oversight of the District's policies and procedures regarding all aspects of equity, diversity and inclusion.
Goals	<ul> <li>Confirm that each site has safe spaces to discuss and honor the contributions of all cultures.</li> <li>Ensure that PUSD is creating inclusive school environments that support all children, including those who have been historically marginalized</li> <li>Increase positive representation</li> <li>Empower educators to teach the multi-dimensionality of American history in ways that do not trigger trauma</li> <li>Identify and create policies that are supportive of all children</li> <li>Develop and cultivate healthy feedback loops between students and adults that validate student experiences</li> <li>Review and analyze expulsion and suspension data as it relates to historically marginalized populations and present trends and results to the Board of Education.</li> <li>Monitor programs and outcomes for youth from historically marginalized students.</li> </ul>
Membership	<ul> <li>Chair: Patrice Marshall Mckenzie</li> <li>Board Members: Tina Fredericks, Yarma Velazquez</li> <li>Staff: Allison Steppes and other staff as assigned by the committee and/or the Superintendent</li> </ul>
Team Operation	<ul> <li>All meetings will observe the protocols of the Brown Act and will conform to the usual standards and bylaws of PUSD.</li> <li>Meetings will be held regularly as determined by the Committee.</li> <li>The committee will make regular reports to the Board at large, and will from time to time present recommendations for action.</li> </ul>

Adopted: 9-29-11

Revised per Board direction: November 2015; November 2018